

Consent To Join Form

I work or worked for Lowe's Companies, Inc. and Lowe's Home Centers, LLC ("Lowe's") on or after April 11, 2016 as an Hourly Manager and performed off-the-clock work in connection with opening or closing the store or in connection with receiving or responding to work related communications on one or more smartphone applications (including, but not limited to: WhatsApp and GroupMe) and was not paid for such work.

I choose to participate in the lawsuit titled *Danford et al. v. Lowe's Companies, Inc. et al.*, Case No. 5:19-cv-00041-FDW-DCK (pending in the United States District Court for the Western District of North Carolina), to recover unpaid wages, including overtime pay, under the federal Fair Labor Standards Act ("FLSA"), 29 U.S.C. § 216(b), and other relief under state and federal law.

I choose to be represented in this action by the Named Plaintiff, Sommers Schwartz, P.C., and Burns, Day & Presnell, P.A. ("Plaintiffs' Counsel"). I agree to be bound by their decisions in the litigation and by any adjudication of this action by a court, whether it is favorable or unfavorable. I understand that reasonable costs expended by Plaintiff's Counsel on my behalf will be deducted from any settlement or judgment amount on a pro-rata basis among all other plaintiffs. I understand that Plaintiff's Counsel will petition the Court to award them attorneys' fees from any settlement or judgment.

I also consent to join any separate or subsequent action to assert my claims against Lowe's and/or any related entities or persons potentially liable.

(Please print legibly)

Print Name: Gabriel Ramirez

Signature: Gabriel Ramirez

Date: 11/17/2019

*To be valid, please return via email, facsimile, or mailed and postmarked by **January 5, 2020** to:*

Danford et al. v. Lowe's Companies, Inc. et al.
c/o Notice Administrator
P.O. Box 26170
Santa Ana, CA 92799
Email: lowescollective@simpluris.com
Fax: (714) 917-7455
Online: lowescollective.com

Response ID: 995968

Response #: 395

SIMID: 31219

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(Please print legibly)

Print Name: Brandy Wright

Signature: Brandy Wright

Date: 11/18/2019

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Response ID: 995991

Response #: 415

SIMID: 37385

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(Please print legibly)

Print Name: Anna Kurmas

Signature: Anna Kurmas

Date: 11/18/2019

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Response ID: 996138

Response #: 419

SIMID: 42733

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(Please print legibly)

Print Name: Heather Leigh Smith

Signature: Heather Leigh Smith

Date: 11/19/2019

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Response ID: 996280

Response #: 451

SIMID: 10048

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(Please print legibly)

Print Name: William H Vannote

Signature: William H Vannote

Date: 11/19/2019

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Response ID: 996208

Response #: 442

SIMID: 41601

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(Please print legibly)

Print Name: Michael Stolle

Signature: Michael Stolle

Date: 11/17/2019

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Response ID: 995984

Response #: 409

SIMID: 37951

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(Please print legibly)

Print Name: Irvin Rodriguez Ortiz

Signature: Irvin Rodriguez Ortiz

Date: 11/16/2019

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Response ID: 995948

Response #: 378

SIMID: 41406

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(Please print legibly)

Print Name: Jamie Richardson

Signature: Jamie Richardson

Date: 11/17/2019

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Response ID: 995973

Response #: 400

SIMID: 15988

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Print Name: Ladenia Page Jewitt

Signature: Ladenia Page Jewitt

Date: 11/17/2019

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Response ID: 995983

Response #: 408

SIMID: 15276

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Print Name: Sad Maxwell

Signature: Sad Maxwell

Date: 11/19/2019

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Response ID: 996210

Response #: 444

SIMID: 7077

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(Please print legibly)

Print Name: Jasmine Elmore

Signature: Jasmine Elmore

Date: 11/20/2019

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Response ID: 996781

Response #: 632

SIMID: 30722

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Print Name: Russell Mazurik

Signature: Russell Mazurik

Date: 11/17/2019

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Response ID: 995985

Response #: 410

SIMID: 1959

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(Please print legibly)

Print Name: Sylvia Sandoval

Signature: Sylvia Sandoval

Date: 11/16/2019

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Response ID: 995965

Response #: 392

SIMID: 37080

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Print Name: Steven Pratt

Signature: Steven Pratt

Date: 11/18/2019

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Response ID: 996142

Response #: 421

SIMID: 13193

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Print Name: Eric D Kramer

Signature: Eric D Kramer

Date: 11/19/2019

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Response ID: 996207

Response #: 441

SIMID: 5890

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Print Name: Christopher J Drouillard

Signature: Christopher J Drouillard

Date: 11/16/2019

*To be valid, please return via email, facsimile, or mailed and postmarked by **January 5, 2020** to:*

Danford et al. v. Lowe's Companies, Inc. et al.
c/o Notice Administrator
P.O. Box 26170
Santa Ana, CA 92799
Email: lowescollective@simpluris.com
Fax: (714) 917-7455
Online: lowescollective.com

Response ID: 995951

Response #: 381

SIMID: 27087

Consent To Join Form

I work or worked for Lowe's Companies, Inc. and Lowe's Home Centers, LLC ("Lowe's") on or after April 11, 2016 as an Hourly Manager and performed off-the-clock work in connection with opening or closing the store or in connection with receiving or responding to work related communications on one or more smartphone applications (including, but not limited to: WhatsApp and GroupMe) and was not paid for such work.

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(Please print legibly)

Print Name: Douglas Johnston

Signature: Douglas Johnston

Date: 11/16/2019

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Response ID: 995961

Response #: 389

SIMID: 47516

Consent To Join Form

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(Please print legibly)

Print Name: Lawrence Scott Gottlieb

Signature: Lawrence Scott Gottlieb

Date: 11/19/2019

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Response ID: 996359

Response #: 460

SIMID: 16821

Consent To Join Form

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(Please print legibly)

Print Name: Brendan Navarre

Signature: Brendan Navarre

Date: 11/20/2019

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Response ID: 996499

Response #: 479

SIMID: 33141

Consent To Join Form

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(Please print legibly)

Print Name: Luan Tran
Signature: Luan Tran
Date: 11/19/2019

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Response ID: 996209
Response #: 443
SIMID: 43425

Consent To Join Form

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(Please print legibly)

Print Name: Olivia Yvonne Gottlieb

Signature: Olivia Yvonne Gottlieb

Date: 11/19/2019

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Response ID: 996358

Response #: 459

SIMID: 222

Consent To Join Form

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(Please print legibly)

Print Name: Christopher Snyder

Signature: Christopher Snyder

Date: 11/19/2019

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Response ID: 996496

Response #: 478

SIMID: 26163

Consent To Join Form

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(Please print legibly)

Print Name: Stephen Sharman

Signature: Stephen Sharman

Date: 11/20/2019

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Response ID: 996505

Response #: 483

SIMID: 7455

Consent To Join Form

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(Please print legibly)

Print Name: Victoria Paris

Signature: Victoria Paris

Date: 11/15/2019

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Response ID: 995946

Response #: 376

SIMID: 47892

Consent To Join Form

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(Please print legibly)

Print Name: Evan Famous

Signature: Evan Famous

Date: 11/16/2019

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Response ID: 995953

Response #: 383

SIMID: 43983

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(Please print legibly)

Print Name: Andrew William Hocking

Signature: Andrew William Hocking

Date: 11/17/2019

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Response ID: 995969

Response #: 396

SIMID: 44792

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(Please print legibly)

Print Name: Heather Bilyeu

Signature: Heather Bilyeu

Date: 11/18/2019

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Response ID: 996205

Response #: 440

SIMID: 26404

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(Please print legibly)

Print Name: Savanah Moore

Signature: Savanah Moore

Date: 11/20/2019

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Response ID: 996924

Response #: 702

SIMID: 18737

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(Please print legibly)

Print Name: Robert P Hupp

Signature: Robert P Hupp

Date: 11/17/2019

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Response ID: 995971

Response #: 398

SIMID: 46744

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(Please print legibly)

Print Name: Gina M Sandoval

Signature: Gina M Sandoval

Date: 11/17/2019

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Response ID: 995981

Response #: 406

SIMID: 986

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(Please print legibly)

Print Name: Luke E Clark

Signature: Luke E Clark

Date: 11/18/2019

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Response ID: 995988

Response #: 413

SIMID: 2213

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(Please print legibly)

Print Name: Ivette Geary

Signature: Ivette Geary

Date: 11/20/2019

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Danford et al. v. Lowe's Companies, Inc. et al.
c/o Notice Administrator
P.O. Box 26170
Santa Ana, CA 92799
Email: lowescollective@simpluris.com
Fax: (714) 917-7455
Online: lowescollective.com

Response ID: 996768

Response #: 622

SIMID: 43719

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(Please print legibly)

Print Name: Justin Luke Gignac

Signature: Justin Luke Gignac

Date: 11/17/2019

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Response ID: 995982

Response #: 407

SIMID: 15476

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(Please print legibly)

Print Name: Stanley David Houghtaling

Signature: Stanley David Houghtaling

Date: 11/17/2019

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Response ID: 995986

Response #: 411

SIMID: 4323

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(Please print legibly)

Print Name: Joseph G Searles

Signature: Joseph G Searles

Date: 11/16/2019

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Response ID: 995955

Response #: 385

SIMID: 18675

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(Please print legibly)

Print Name: David Paonessa

Signature: David Paonessa

Date: 11/16/2019

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Response ID: 995966

Response #: 393

SIMID: 15641

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(Please print legibly)

Print Name: Alberto Cagnina

Signature: Alberto Cagnina

Date: 11/20/2019

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Response ID: 996501

Response #: 481

SIMID: 34781

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(Please print legibly)

Print Name: John Potratz

Signature: John Potratz

Date: 11/18/2019

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Response ID: 995990

Response #: 414

SIMID: 5761

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(Please print legibly)

Print Name: Christopher White

Signature: Christopher White

Date: 11/18/2019

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Response ID: 996144

Response #: 422

SIMID: 26486

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(Please print legibly)

Print Name: Christopher Rarick

Signature: Christopher Rarick

Date: 11/19/2019

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Response ID: 996211

Response #: 445

SIMID: 42112

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(Please print legibly)

Print Name: Ricky Carpenter

Signature: Ricky Carpenter

Date: 11/20/2019

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Response ID: 996504

Response #: 482

SIMID: 17807

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(Please print legibly)

Print Name: Paul D Sebastian

Signature: Paul D Sebastian

Date: 11/16/2019

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Response ID: 995949

Response #: 379

SIMID: 35026

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(Please print legibly)

Print Name: Jennifer Cowell Berluchaux

Signature: Jennifer Cowell Berluchaux

Date: 11/17/2019

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Response ID: 995970

Response #: 397

SIMID: 46274

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(Please print legibly)

Print Name: Tyler S Fuhriman

Signature: Tyler S Fuhriman

Date: 11/16/2019

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Response ID: 995958

Response #: 387

SIMID: 31255

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(Please print legibly)

Print Name: Sarah Emily Martin

Signature: Sarah Emily Martin

Date: 11/16/2019

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Response ID: 995964

Response #: 391

SIMID: 10877

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(Please print legibly)

Print Name: Paul Merrill

Signature: Paul Merrill

Date: 11/16/2019

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Response ID: 995963

Response #: 390

SIMID: 4347

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(Please print legibly)

Print Name: Crystal Gallegos

Signature: Crystal Gallegos

Date: 11/18/2019

*To be valid, please return via email, facsimile, or mailed and postmarked by **January 5, 2020** to:*

Danford et al. v. Lowe's Companies, Inc. et al.
c/o Notice Administrator
P.O. Box 26170
Santa Ana, CA 92799
Email: lowescollective@simpluris.com
Fax: (714) 917-7455
Online: lowescollective.com

Response ID: 995992

Response #: 416

SIMID: 20461

Consent To Join Form

I work or worked for Lowe's Companies, Inc. and Lowe's Home Centers, LLC ("Lowe's") on or after April 11, 2016 as an Hourly Manager and performed off-the-clock work in connection with opening or closing the store or in connection with receiving or responding to work related communications on one or more smartphone applications (including, but not limited to: WhatsApp and GroupMe) and was not paid for such work.

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(Please print legibly)

Print Name: Megan M Wittwood

Signature: Megan M Wittwood

Date: 11/16/2019

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Response ID: 995947

Response #: 377

SIMID: 45575

Consent To Join Form

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(Please print legibly)

Print Name: Logan R Spencer

Signature: Logan R Spencer

Date: 11/17/2019

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Response ID: 995975

Response #: 402

SIMID: 25277

Consent To Join Form

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(Please print legibly)

Print Name: Roberto Valdez

Signature: Roberto Valdez

Date: 11/16/2019

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Response ID: 995960

Response #: 388

SIMID: 32723

Consent To Join Form

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(Please print legibly)

Print Name: Lakiva Blakeney

Signature: Lakiva Blakeney

Date: 11/18/2019

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Response ID: 995994

Response #: 417

SIMID: 28902

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(Please print legibly)

Print Name: Jennifer Vida Porasky

Signature: Jennifer Vida Porasky

Date: 11/20/2019

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Response ID: 996792

Response #: 641

SIMID: 22212

Consent To Join Form

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(Please print legibly)

Print Name: Jeromy Lee Hutton

Signature: Jeromy Lee Hutton

Date: 11/20/2019

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Response ID: 996894

Response #: 681

SIMID: 12720

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(Please print legibly)

Print Name: Austin Elliott

Signature: Austin Elliott

Date: 11/17/2019

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Response ID: 995972

Response #: 399

SIMID: 16263

Consent To Join Form

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(Please print legibly)

Print Name: Abraham Cooper II

Signature: Abraham Cooper II

Date: 11/17/2019

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Response ID: 995976

Response #: 403

SIMID: 35955

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(Please print legibly)

Print Name: Christopher Fabrizio

Signature: Christopher Fabrizio

Date: 11/20/2019

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Response ID: 996500

Response #: 480

SIMID: 17913

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(Please print legibly)

Print Name: William Grossmann

Signature: William Grossmann

Date: 11/19/2019

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Response ID: 996215

Response #: 446

SIMID: 46541

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(Please print legibly)

Print Name: Shaun M Allen

Signature: Shaun M Allen

Date: 11/19/2019

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Response ID: 996335

Response #: 458

SIMID: 2856

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(Please print legibly)

Print Name: Angela Garcia

Signature: Angela Garcia

Date: 11/20/2019

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Response ID: 996840

Response #: 655

SIMID: 14866

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(Please print legibly)

Print Name: David Shive

Signature: David Shive

Date: 11/17/2019

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Response ID: 995979

Response #: 405

SIMID: 10484

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(Please print legibly)

Print Name: Danier Marie Staley

Signature: Danier Marie Staley

Date: 11/16/2019

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Response ID: 995956

Response #: 386

SIMID: 8041

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(Please print legibly)

Print Name: Jason Hergenrother

Signature: Jason Hergenrother

Date: 11/16/2019

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Response ID: 995967

Response #: 394

SIMID: 36766

Consent To Join Form

I work or worked for Lowe's Companies, Inc. and Lowe's Home Centers, LLC ("Lowe's") on or after April 11, 2016 as an Hourly Manager and performed off-the-clock work in connection with opening or closing the store or in connection with receiving or responding to work related communications on one or more smartphone applications (including, but not limited to: WhatsApp and GroupMe) and was not paid for such work.

I choose to participate in the lawsuit titled *Danford et al. v. Lowe's Companies, Inc. et al.*, Case No. 5:19-cv-00041-FDW-DCK (pending in the United States District Court for the Western District of North Carolina), to recover unpaid wages, including overtime pay, under the federal Fair Labor Standards Act ("FLSA"), 29 U.S.C. § 216(b), and other relief under state and federal law.

I choose to be represented in this action by the Named Plaintiff, Sommers Schwartz, P.C., and Burns, Day & Presnell, P.A. ("Plaintiffs' Counsel"). I agree to be bound by their decisions in the litigation and by any adjudication of this action by a court, whether it is favorable or unfavorable. I understand that reasonable costs expended by Plaintiff's Counsel on my behalf will be deducted from any settlement or judgment amount on a pro-rata basis among all other plaintiffs. I understand that Plaintiff's Counsel will petition the Court to award them attorneys' fees from any settlement or judgment.

I also consent to join any separate or subsequent action to assert my claims against Lowe's and/or any related entities or persons potentially liable.

(Please print legibly)

Print Name: Mervin Lee Weber

Signature: Mervin Lee Weber

Date: 11/17/2019

*To be valid, please return via email, facsimile, or mailed and postmarked by **January 5, 2020** to:*

Danford et al. v. Lowe's Companies, Inc. et al.
c/o Notice Administrator
P.O. Box 26170
Santa Ana, CA 92799
Email: lowescollective@simpluris.com
Fax: (714) 917-7455
Online: lowescollective.com

Response ID: 995987

Response #: 412

SIMID: 45356

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(Please print legibly)

Print Name: Matthew Ortiz

Signature: Matthew Ortiz

Date: 11/19/2019

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P.O. Box 26170
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Response ID: 996442

Response #: 475

SIMID: 18831

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(Please print legibly)

Print Name: Michael Hapner

Signature: Michael Hapner

Date: 11/16/2019

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Response ID: 995950

Response #: 380

SIMID: 28924

Consent To Join Form

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(Please print legibly)

Print Name: Brian K Waters

Signature: Brian K Waters

Date: 11/16/2019

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Response ID: 995954

Response #: 384

SIMID: 39889